

## **NHS Workforce Event 29 June 2023**

### **Speaker Biographies**

#### **Orlando Hampton, Associate Head of Workforce Transformation, Health Education England, (now part of NHS England)**



Orlando joined the NHS in 2009 from a career spanning manufacturing, recruitment, entrepreneurship, retail, and business management. As the Associate Head of Workforce Transformation his involves enabling and facilitating innovation and improvement for the workforce of health and care providers in England and globally. This combines the facilitation of medium and large scale change through networks, events, policy, programme management, governance, skills development, coaching and mentoring. He enjoys meeting new people, creating connections and helping teams establish their vision and actions for improvement.

Orlando has 8 years' experience as a non-exec director of a Community Interest Company Primary Care provider, which provides useful service context to the substantive role in the NHS. Since 2014 he has been the Chair the Governors of an inner-city primary school which has 575 pupils. His hobbies include Sheffield Wednesday Football Club, renovating houses and gardening. He lives in Nottingham with his partner Alys, a jewellery designer and tutor ([www.alyspower.co.uk](http://www.alyspower.co.uk)), and their daughters Matilda (14) and Florence (9).

#### **Jayne Adamson, Executive Director of People at Humber and North Yorkshire Partnership**



Jayne has been the Director of People at Humber and North Yorkshire Partnership since January 2022 and prior to that was the People Lead at Humber Coast and Vale Partnership since June 2020 and prior to that has held Executive positions in Health for the last 12 years. Jayne is also a Board Member for the Hull and East Yorkshire LEP and chairs their Employability and Skills Board. Jayne previously worked in the Private Sector for Smith and Nephew, Swift, Ideal Standard and Nestle.

Jayne holds an Msc in Human Resource Management from Hull University and an MA in Innovation and Change and is a Fellow of the CIPD. Jayne is currently studying for a

PhD in Human Resource Leadership and for ILM level 7 in Executive Coaching and Mentoring.

Jayne has extensive HR experience in Leadership Development, Change Management and developing cultures and engagement with staff. Extensive experience in organisational change, communications, and performance improvement. Linking it all together in helping people to be the best that they can be.

### **Rachel Baillie-Smith, Deputy Director of People at Humber and North Yorkshire Partnership**



Rachel has been Deputy Director for People at Humber and North Yorkshire Partnership since October 2022, focusing on the development and delivery of the partnership's People and Workforce transformation programme. She joined the Humber and North Yorkshire team from Health Education England, where she was Director of Delivery and Performance for the North East and Yorkshire region.

Prior to joining the NHS, Rachel worked for over ten years as a Deputy Chief Officer at Newcastle City Council, most recently as Assistant Director of Inclusion, Commissioning and Procurement in which role she led commissioning across a wide range of People services and managed direct services in homelessness, welfare rights and early help among other areas.

### **Vari M Drennan, Professor of Health Care & Policy Research at The Centre for Applied Health & Social Care Research, Kingston University, London**



Vari joined the academic department of primary care at University College London in the mid-nineties, after working as a senior NHS community health service manager in inner London. At UCL she started a programme of research on health and social care workforce and evaluations of new and changing roles such as non-medical prescribing. On moving to the Joint Faculty of Health & Social Care Sciences at Kingston University and St. George's University of London she built on the new roles research programme and led National Institute of Health Research funded studies investigating the contribution of physician associates to [primary](#) and [secondary care](#). She is currently co-lead for a study investigating the impact of including [non-medical practitioners into the staffing of emergency departments](#). More details of her work are available here [Professor Vari M Drennan MBE - Academic profiles - Kingston University London](#)

## **Karen Mechen, Practice Development Matron at Hull University Teaching Hospitals NHS Trust**

Karen Mechen is a Practice Development Matron at Hull University Teaching Hospitals NHS Trust with 21 years' nursing experience in the acute setting. Her current role focusses on International Nurse Recruitment; post-registration development and retention; and the provision of robust nurse training programmes within the Trust. Karen is proud to have supported Hull to win the Best UK Employer of the Year for Nursing Staff award at the Nursing Times Workforce Awards 2022 for the 'Grow our Own' project. This provided innovative opportunities to develop the current workforce and reduce the registered nurse vacancies within Hull University Teaching Hospitals.

## **Daniel Mortimer, Chief Executive Officer at NHS Employers**



Danny Mortimer has been Chief Executive of NHS Employers since November 2014. NHS Employers is the voice of employers across the English NHS, and leads work relating to workforce policy and practice. He also serves as deputy chief executive of the NHS Confederation, of which NHS Employers is part.

Danny first worked in healthcare as a porter and a CSV care assistant before becoming a management trainee in Stoke-on-Trent. He worked in the NHS in Bath and Brighton before taking up his first director post in West Sussex. He then worked in Executive roles in hospitals in Hertfordshire and Nottingham before joining NHS Employers.

Danny is a Chartered Companion of the Chartered Institute of Personnel and Development, a Trustee of NHS Charities Together and chairs the Cavendish Coalition of social care and health organisations

## **Shilpa Ross, Fellow – Policy Team at the King's Fund**

Shilpa Ross is a fellow in the Policy team at The King's Fund and works on a range of health and social care research programmes. Most recently she led research on embedding the voluntary, community and social enterprise (VCSE) sector in integrated care systems and previous strategies to reduce waiting times for elective care. Her areas of interest include workforce, culture and leadership. Recently she led the Fund's research on workforce race inequalities and inclusion in NHS providers.